

Volunteer Service

The Kelso Police Department is continuously engaged with the public we serve. Every year our officers donate countless hours helping out with numerous programs. Our officers work to put on National Night Out where we bring the community together at Tam O'Shanter Park for a night without crime. Kelso Officers are heavily engaged with the Special Olympics where our officers have helped raise thousands of dollars for our local champions through our efforts like the Law Enforcement Torch Run and Polar Plunge Challenge. Every Christmas our officers participate in Shop with a Cop. This program offers children from lower income families the opportunity to shop with a Police Officer for their family with funds donated by the community. Officer families also help out with wrapping presents! Kelso Officers are also proud to volunteer their time during Halloween by having a booth set up for the cities Trunk or Treat event which provides a safe place for families to come together in a well-lit safe place.



K9 Officer Brent posing with her partner Blue before shift. Officer Brent is also an Army Veteran continuing to serve.



School Resource Officer Brown helping ensure our High School Students can focus on school while he keeps them safe. Officer Brown is a Washington State University Graduate.



Kelso Officers out at a local career fair hoping to meet their future partners!

KELSO POLICE DEPARTMENT



OUR CORE VALUES

Integrity – Service – Work Ethic



Address: 201 S Pacific Ave,
Kelso WA 98626
Phone: (360)423-1270
Email: kpddrecords@kelso.gov



A visitor at Kelso PD whose dream is to be on SWAT and wanted to meet a real-life SWAT Operator. We love having visitors!

Mission Statement

To proudly serve and protect our community with integrity and professionalism while upholding the Constitution of the United States without prejudice or bias

Our Vision

In an ever-changing landscape, we will prepare for the unseen. We will remain fair and impartial in the service of our community. We will continue to invest in the people of our organization to meet challenges we face. We will work hard to maintain the culture of our organization and value our differences that make us great.

COME JOIN OUR TEAM!

The Kelso Police Department would like to invite qualified entry level applicants and lateral police officers from all walks of life to consider our agency as a possible opportunity for employment. We are a small family-oriented agency with 27 sworn officers and 5 civilian staff. Our city council and community of approximately 12,000 residents support us and the work our officers do every day. Our cost of living here in Kelso is below the average for Western Washington and housing costs are still relatively low. We enjoy great outdoor recreation, excellent schools and a small-town atmosphere. We are one hour north of Portland, OR and one hour south of Tacoma, WA

“What sets us apart from other agencies is our family environment. We value our community and enjoy working with each other. When you are a part of our team, you are family!”
-Detective Slaven

Specialty Assignments / Billets

- Detective
- K9 Officer
- Field Training Officer
- Firearms Instructor
- Defensive Tactics Instructor
- SWAT Operator
- School Resource Officer



Civil service officers prepared to give out bikes at our annual National Night Out event.

Salary / Benefits

Monthly \$6825 - \$8028, plus longevity and education incentives. Our current patrol schedule provides for long 4 and 5-day weekends. We offer a comprehensive benefits package, sick leave, vacation, comp time, uniform allowance, uniform cleaning, and tuition assistance for higher education.

Lateral Police Officers

\$20,000 lateral incentive

Interested lateral applicants can obtain an application, request a ride along or get additional information by contacting Captain Rich Fletcher at rfletcher@kelso.gov or (360)577-3402.

Entry Level Officers

Interested candidates will need to complete the Public Safety Test and request their results be sent to the Kelso Police Department. We will pay for our agency to be added to the list of departments you wish for your results to be sent to. We are looking for a diverse group of applicants to serve our community. Rest assured our agency welcomes diversity with open arms. If you have questions about our hiring process, give us a call!