

KELSO POLICE DEPARTMENT



COME JOIN OUR TEAM!

The Kelso Police Department would like to invite qualified entry and lateral police officers to consider our agency as a possible opportunity for employment. We are a small, family-oriented agency with 27 sworn officers and 5 civilian staff. Our city council and community of approximately 13,000 residents support us and the work our officers do every day. Our cost of living here in Kelso is below average for Western Washington and housing costs are still relatively low. We enjoy great outdoor recreation, excellent schools and a small-town atmosphere.

Interested entry-level candidates can apply with Kelso Police by visiting publicsafetytesting.com.

Lateral candidates can obtain an application, request a ride along or get additional information by contacting Captain Mark Berglund by email at mberglund@kelso.gov or call 360-577-3401.

POLICE OFFICER

**\$20,000 LATERAL
INCENTIVE**

2025 Salary / Benefits:

\$6884-8605/month plus longevity, bilingual, fitness and education incentives. Our current patrol schedule provides for long 4 and 5-day weekends. We offer a comprehensive benefits package, sick leave, vacation, comp time, uniform allowance, uniform cleaning and tuition assistance for higher education.



Mission Statement

To proudly serve and protect our community with integrity and professionalism while upholding the Constitution of the United States without prejudice or bias.

Chief Rich Fletcher
201 S. Pacific Ave.
Kelso, WA 98626
360-423-1270

